



Wicklow County Council Corporate Plan 2024 – 2029 – Wider Engagement Consultation Process – September, 2024.

Wicklow County Council (which includes the five municipal districts of Bray, Arklow, Greystones, Wicklow and Baltinglass) is currently preparing its five year Corporate Plan, 2024 – 2029 which will serve as the Council’s Strategic Framework for Action over the duration of the five year plan. The Plan will set out our vision, mission, and the core values within which we will operate and deliver services.

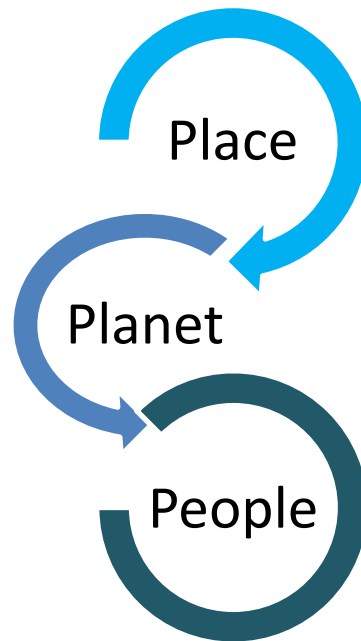
Key strategic objectives will be identified under the three themes **PLACE, PLANET AND PEOPLE** which will be used to direct business processes and performance, through our Annual Service Delivery Plan and performance management development systems.

Consultation: The Corporate Plan is being prepared on an inclusive basis through consultation with internal stakeholders (elected members, staff and various committees) and external stakeholders. The purpose is to provide all stakeholders with an input into the development of the plan

How do I contribute to the drafting of the Corporate Plan? Set out below are the Council’s Strategic Themes and high level Strategic Goals for 2024 – 2029 as well as our Vision, Mission Statement and Core Values. We have developed an online survey and we would like to hear your views and what you would like Wicklow County Council to focus on over the next five years. This can be accessed at <https://www.surveymonkey.com/r/WCCCorporatePlan>. A copy of the current plan can be found on <https://www.wicklow.ie/Living/Your-Council/Corporate-Plan>. You can also email your views to Helen Purcell, Senior Executive Officer, hpurcell@wicklowcoco.ie or you can submit responses by post also to Helen Purcell, Organisational Development, Wicklow County Council, County Buildings, Wicklow. The consultation period closes on Friday the 4th October, 2024 at 5pm.

What happens after the consultation process? The Plan must be adopted within six months following the local elections 2024 which is December, 2024. Your feedback will be considered during the drafting of the Corporate Plan. When the Plan is adopted by the Elected Members it will be publicised and published on the Council’s Website. Progress on the Plan is reviewed annually by the elected members through the Annual Service Delivery Plan and by NOAC the National Oversight Audit Commission.

OUR STRATEGIC THEMES 2024 – 2029



Under each strategic theme, we have identified 4 Strategic High Level Goals which are set out below.

Strategic Theme 1 - PLACE

To strengthen and sustain Wicklow as a vibrant County, by delivering key infrastructure, supporting economic growth and innovation, shaping our towns and villages through proper planning and sustainable development. To create quality public realm that contributes to people's health, happiness and wellbeing.

Strategic Theme 2 - PLANET

To deliver climate resilient and regenerative biodiversity actions and maximise renewable energy opportunities in the county. Incorporate the Sustainable Development goals into our business strategies and support communities and business to deliver on climate change targets thereby protecting our environment now and for future generations.

Strategic Theme 3 – PEOPLE

To develop and strengthen communities by promoting an inclusive, creative, welcoming and safe, natural sustainable environment. To improve the health and quality of life for everyone in County Wicklow by leading, guiding and developing recreational facilities to promote social, health and economic benefit meeting the changing needs of the people of County Wicklow

Organisational Development

To strengthen and develop staff to effectively respond to the changing needs of our organization and the evolving environment in which we operate to deliver the best possible service in the most efficient manner.

OUR VISION, MISSION STATEMENT AND CORE VALUES

VISION – WICKLOW A COUNTY OF ENDLESS OPPORTUNITIES FOR ALL

Mission statement: *To actively protect the PLANET, promoting wellbeing and quality of life for all PEOPLE, and to make Wicklow the best PLACE to live, work, visit and grow older.*

In implementing this Plan, Wicklow County Council will be guided by the following Core Values which will underpin our operations and services:

- **Democratic Civic Leadership:** We will work in partnership with the Elected Members of Wicklow County Council in a spirit of openness, trust and mutual respect, to deliver a strong and effective democratic civic leadership to the people of County Wicklow.
- **Good Governance:** We will work in partnership with the Elected Members of Wicklow County Council to provide strong Governance. We will adhere to the highest standards of conduct and integrity, be open, transparent and accountable in the performance of our duties and in all our dealings with the public.
- **Quality Service/Customer Focus:** We are committed to the delivery of inclusive, cost effective, efficient services of the highest quality. We will embrace diversity and treat all people fairly, with dignity and with the utmost respect always.

- **Human Rights and Equality, inclusion and accessibility:** We are committed to the principles of equality, inclusion and accessibility. We will fulfil our obligations under the Irish Human Rights and Equality Commission Act, 2014 to have regard to the need to eliminate discrimination, promote equality of opportunity and protect Human Rights.
- **Age Friendly:** We are committed to making County Wicklow a great county to live and grow older, where older people are respected and valued and the health and wellbeing of older people is promoted and maintained.
- **Collaboration:** We will engage and consult with our stakeholders in all decisions that affect them to bring about positive change for the County. As we believe that working together in the spirit of partnership yields the best results.
- **Climate Action:** We will provide leadership and exert our influence to deliver on climate action, through mitigation and adaptation measures.
- **Sustainability:** We will work to ensure that principles of sustainability are enshrined in our service delivery, to meet the needs of today and without compromising the ability of future generations.

Thank you for participating in this consultation process.

Helen Purcell,
Senior Executive Officer,
Organisational Development
2nd September, 2024.