

PARTICULARS OF SERVICE
POST OF PART-TIME RETAINED FIRE-FIGHTER – BALTINGLASS FIRE BRIGADE

QUALIFICATIONS

- CHARACTER:** Each applicant must be of good character
- EDUCATION:** Each candidate must have obtained a good standard in general education.
- AGE:** Each applicant must not be less than 18 years on the closing date for receipt of application forms.
- Candidates should not be more than 55 years of age on the latest date for receipt of applications.
- HEALTH:** Each applicant must be free from any defect or disease which would render him / her unsuitable to hold the post and must be physically fit. Before being accepted, he / she will be required to pass a medical examination and any further medical examinations required during his / her employment with the Fire Service.

PRINCIPAL CONDITIONS OF EMPLOYMENT

Each applicant must submit with their application form, a letter from their employer which states that he/she had no objection to releasing the applicant as necessary to respond to fire calls. The employment is part-time. The initial employment will be for a probationary period of one year. A fire-fighter will be required to retire from the service at 55 years of age.

The appointment is subject to Garda Vetting. If progressing with appointment, successful candidates will be required to attend and successfully complete a Suitability Test, a three week Recruit Training Course and thereafter a two-week Breathing Apparatus Wearers Course and a one-week Compartment Fire Behaviour Course usually within the first year of employment.

Scheduled dates will be confirmed.

- PAYMENT:** Retaining fees, drills and fire fees are paid quarterly subject to certain conditions.
- DUTIES:**
1. He / she shall be available and capable at all times when required for attendance at fires or other type incidents.
 2. He / she shall operate any duty rostering or availability scheme required by the Local Authority where rostering is in place.
 3. Response time to Fire Calls shall generally be 4 to 5 minutes after the call is received.
 4. He / she will carry one of the Fire Brigade Pocket Alerters at all times and will be responsible to see that it is kept in proper working order at all times.
 5. He / she must reside and work sufficiently close to the Fire Station, to enable him / her to respond promptly to all calls. If at any time his /

her availability is affected by change of work or any other reason, he / she will be required to resign.

6. He / she will be responsible for items of personal equipment issued to him / her in connection with his / her employment.
7. He / she will carry out all instructions issued to him / her in connection with his / her employment.
8. He / she will attend weekly training sessions at the local fire Station, or any other training or courses, as required by the Fire Authority during their employment with the Fire Service.
9. When required, he / she will assist or carry out the cleaning, testing or repair of equipment.
10. He / she shall carry out further duties that may be assigned to him / her from time to time by the Local Authority.
11. He / she will inform his / her employer that he / she is applying for the post.
12. Each member of the Fire Brigade will be required to undergo regular medical examinations, as required by the Fire Authority. The medical examination will be carried out by a Doctor nominated by the Fire Authority, who will responsible for the payment of their fee.
13. Absence from practices or fire calls without good reason will debar payment of retaining fee and continued absence over a six month period will incur dismissal from the Brigade.

**REMUNERATION OF PART-TIME RETAINED FIRE-FIGHTER
INCLUSIVE ANNUAL ALLOWANCE**

Circular EL 01/2022

Retainer Fee: €8,359.00 per annum (paid on a quarterly basis)

Hourly Rate of Attendance

| DRILL | FIRE | | | |
|---------------|-------------|-----------------|-----------------------|-----------------|
| | DAY | | NIGHT/WEEK-END | |
| Rate per hour | First Hour | Subsequent Hour | First Hour | Subsequent Hour |
| €22.05 | €44.10 | €22.05 | €88.20 | €44.10 |

**WICKLOW COUNTY COUNCIL RESERVES THE RIGHT TO SHORTLIST CANDIDATES IN THE
MANNER IT DEEMS MOST APPROPRIATE**

Please be advised that Interviews may be held by online process through Microsoft Teams.

